

# Glenn LaBarre

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2810 Russell Blvd.  
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## Software Engineering Manager | Bright Health

June 2021 - Today

- Making Healthcare Right. Together.

## Web Development Manager | Caleres, Inc.

August 2017 - March 2019

- Led a ten person team of both on-site and 100% remote workers
- Managed and delivered hundreds of projects supporting twelve differently branded e-commerce sites on time and on budget
- Pioneered team-driven processes to foster team cohesion and inclusion and grew individual skills through literature, courses, hackathons, fun mini-challenges, and lunch-and-learns
- Ensured talent growth and retention through objective tracking, performance improvement plans, regular reviews, promotions, awards, and consistent one on one meetings with each team member
- Ensured an effective resource capacity through long range and monthly estimating, planning, hiring, laying off, firing, and active resource management with neighboring departments to analyze current capacity against emerging projects
- Established a cross-functional triage process with UX, QA, product owners, and stakeholders to improve estimation accuracy
- Identified, evangelized, and led initiatives to increase page speed, site security, accessibility, and to incorporate emerging web technologies

## Lead Web Developer | Caleres, Inc.

August 2013 - August 2017

- Led the adoption of Agile methodology at Caleres by pioneering the use of Sprints, setting up and training others on tools such as Trello / Jira, and by championing a product mindset in IT
- Established and led an ongoing initiative to identify internal inefficiencies whereby we increased our velocity over 200% and simultaneously decreased bugs in our production environments
- Collaboratively established code standards, a peer review process, standard git workflows, and the adoption of modern design tools
- Mentored junior developers through daily, one on one training
- Built several fullstack Javascript applications to automate development and empower marketing teams to self-generate content
- Migrated platforms between four different Email Service Providers

## Web Developer | Caleres, Inc.

June 2011 - August 2013

- Completed thousands of collaborative projects on time across twelve unique brands with impeccable quality

## SOFT SKILLS

Empathetic servant leader  
Team first mentality  
Self-motivated  
Learns from mistakes  
Inspires confidence in others  
Leads with courageous grit  
Always learning

## TECH SKILLS

Javascript, Typescript, React  
CSS, SASS, LESS  
Semantic, accessible HTML  
Git  
Agile methodology  
Jira, Trello  
Node.js  
Express  
Server side rendering  
Gulp  
Webpack  
Graph QL, Firebase, NoSQL, SQL  
Salesforce, Experian CCMP, CheetahMail, Yesmail

## OTHER

Husband  
Father to a cute 5-year old  
Lead guitarist  
Video game developer  
Lifelong geek: started making webpages in 1997 for fun, built my own computers